



**Becton School Local Governing Body  
Quality of Education Meeting  
Tuesday 12<sup>th</sup> October 2021 at 16:00  
at Becton School - The Chapel with MS Teams Link**

<b>Those Present:</b>		
James Gibson	Executive Headteacher	JG
David Poulson	Governor – Chair	DB
Jenny Ashton	Parent Governor	JA
Peter Borchers	T&L Link Governor	PBo
Tracey Curtis	Staff Governor	TC
Kizzy Jaycock	Staff Governor	KJ
Sapphire Johnson	Governor	SJ
Diane Joynson	Safeguarding Link Governor	DJ
Peter Joynson	Governor/Vice Chair	PJ
Liz Roscoe	Parent Governor	LR
Julia Stevens	T&L Link Governor	JS
<b>Also Present:</b>		
Warren Carratt	Chief Executive Officer	CEO
Richard Hadfield	Head of School (SEN)	RH
Matt Hallam	Assistant Headteacher (Kenwood Team)	MH
Mel Kilner	Head of School (Medical Needs)	MK
Emma Sheedy	Governance Clerk	ES
<b>Apologies:</b>		

1. APOLOGIES FOR ABSENCE	Actions
1.1. To receive apologies for absence  None.	
1.2. To accept apologies for absence  None.	
2. ITEMS OF URGENT BUSINESS	
2.1. Chair to determine any items of urgent business  None.	
2.2. Future Meetings – Suggestion for Venues  JG provided context regarding his proposal to alternate between Kenwood and Chapel House <b>which was unanimously agreed by Governors.</b>	
3. DECLARATION OF INTERESTS	
3.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda  The following declarations were received although deemed not pertinent to any item on the agenda:  SJ is a Commissioner at Sheffield CCG.  DP is Chair of Governors at Endeavour Learning Trust.  JA is a Governor at another school in Derbyshire.	
3.2. Review & Completion of Register of Interests  The Clerk advised all Register of Interests have been received by Clerking Services.	
4. BECTON SCHOOL LOCAL GOVERNING BODY MINUTES	
4.1. To approve the minutes of the following meeting:  The minutes of the meeting held on 13 <sup>th</sup> July 2021 were reviewed and approved.	
4.2. Review of Action Tracker  The outstanding actions on the tracker were reviewed and updated.	
4.3. Matters arising from the Minutes  None.	
5. ITEMS TO BE CONSIDERED	
5.1. SEF & SIP priorities – LGB to agree key areas of qualitative scrutiny	

### School Evaluation and Action Plan (SEAP)

JG provided an overview of the School Evaluation & Action Plan (SEAP), which Governors received in advance of the meeting. Discussion and challenge was as follows:

JG explained that following intensive Continuing Professional Development (CPD) with Nick Whittaker (an ex Ofsted Senior HMI), the SEAP will now be significantly changed before it is next presented to Governors. JG provided context and explained that although Becton are confident of their 'Good' grading, it was suggested they are not benchmarking themselves against the new Education Inspection Framework (EIF). SLT have met following this feedback and the SEAP will be re-developed. **A Governor commended this proposal, as it will suitably prepare Becton for Ofsted inspection** and MK explained Becton would like to be an Outstanding school, which Ofsted also recognise as Outstanding. JG went on to explain the perceived benefit is that doing this will improve how Becton talks about the school and the curriculum. JG added that Nick Whittaker will be offering Governors with a training session so they are Ofsted ready.

JG advised he believes the Quality of Education (QoE) overall is Good with Outstanding features. The Kenwood offer is the most insecure in all areas due to implementation of a brand new curriculum, following changes to admission criteria, and there is a lack of evidence. **A Governor queried if a baseline assessment is used to capture progress** and JG advised yes but the areas of baseline need to be determined and the need to explore other tools to assess pupils' social, emotional and mental health (SEMH). **The CEO asked which parts of the curriculum are mostly insecure** and JG advised on the areas. MH provided input. **The CEO stated the pedagogy is strong but evidence needs to be addressed, via systems and processes.** JG explained that staff wellbeing is low at the moment, due to high absence, so this needs to be considered and the way forward prioritised.

**A Governor asked how Leadership & Management (L&M) is graded** and JG explained this is linked to QoE and is a limiting judgement.

**The Chair queried if there is sufficient resource at the Kenwood Centre** and JG explained this was discussed with RH earlier this week and it was agreed to appoint an additional Teacher to teach Maths, via a supply agency. JG hopes this will assist Lead's going forward with planning etc.

**The Chair asked of JG's timeline for Kenwood to achieve Outstanding status** and JG advised Easter. JG added the overall aim is to do the best for the pupils and not overly focus on the Ofsted inspection and judgement. **The CEO added that delivering quality education is always the priority.**

**A Governor queried development and implementation of the half-termly QA calendar** and MH provided an overview regarding this, together with examples. **The CEO added that it would make sense to align Link Governors with the QA calendar.**

### Examination Outcomes

JG provided Governors with an overview regarding examination outcomes and explained that 2020/21 has seen a decline in pupils leaving with qualifications. **MH asked why**

<p><b>this happened</b> and JG provided context regarding the five pupils, explaining about a lack of engagement and evidence base to award grades. One request was received for this to be re-assessed but the outcome remained unchanged. <b>A Governor queried use of the LA blended package</b> and JG explained that RH was not keen to use this and explained the reasoning for this.</p> <p>JG explained that nine pupils did not achieve anything in 2021 compared to two in 2020. However, a number of the nine pupils are staying on this year so hopefully this will improve this year. MK provided detailed context regarding pupils and their outcomes, together with an overview of the cohorts.</p> <p><b>The CEO queried the Kenwood outcomes and asked for more context regarding what "robust systems" means</b> and JG explained about the additional layers of support and the tracking of EHCPs.</p> <p><b>The CEO asked how we can exert pressure with regards securing more Y7s</b> and JG advised of the plan to say yes to a more equitable number.</p>	
<p>5.2. Appointment of Vice Chair &amp; Link Governors</p> <p>5.2.1. Vice Chair – PJ. [RH joined at 17:04]</p> <p>5.2.2. Teaching &amp; Learning Link Governor - PB and JS (QoE).</p> <p>5.2.3. Safeguarding Link Governor – DJ.</p> <p>5.2.4. Finance Link Governor – DP.</p> <p>5.2.5. Wellbeing Link Governor – SJ (to include Staff Wellbeing, EHCPs &amp; Health).</p> <p>The CEO explained that the tabled Role Descriptors are provided as examples and following discussion <b>it was agreed for staff wellbeing, EHCPs &amp; health to be included in the remit of the Wellbeing Role Descriptor.</b></p> <p><b>The Staff Governor queried if site Link Governors would be continuing, as she found this extremely helpful.</b> JS explained that following the expansion, she feels she is fully committed. A lengthy conversation followed <b>and it was agreed for the remit of the T&amp;L Link Governors to be discussed further outside of the meeting and all updated at the next meeting.</b> <b>ACTION:</b> JG/DP/PB and JS to further discuss the remit of the T&amp;L Link Governors.</p> <p><b>DP was appointed as Site Link Governor for Kenwood.</b></p> <p><b>JA was appointed as Site Link Governor for Chapel House.</b></p>	<p><b>JG/DP/PB /JS 07/12/21</b></p>
<p>5.3. School Dates for 2022/2023</p> <p>Governors agreed to adopt the LA school dates for 2022/23.</p>	
<p><b>6. GOVERNANCE MATTERS</b></p>	
<p>6.1. Governors to complete Activity Log</p> <p>The Clerk reminded all Governors to email activity to <a href="mailto:clerkingservices@nexusmat.org">clerkingservices@nexusmat.org</a>.</p>	

6.2. Chair/CEO Verbal Update of Key Issues from Trust Board of Directors	
The CEO advised of ongoing discussions with the LA regarding sixth form to meet sufficiency need.	
<b>7. ANY OTHER URGENT BUSINESS</b>	
7.1. To consider any other urgent business agreed by the Chair	
7.1.1. Staff Awards <b>A Governor asked how the Staff Awards were received by other academies within the Trust</b> and the CEO provided context. The CEO also reminded the LGB that this proposal for the awards had come as a direct result of staff voice in the employee opinion survey. <b>The Staff Governor added</b> that this proposal has not been well received at Becton and could come across as divisive. Following discussion, <b>it was agreed for JG to continue doing his own thing with regards recognising staff and their efforts.</b>	
7.1.2. Assistant Headteacher (Kenwood) Interviews Governors were welcomed to participate with the interviews and JG provided date/time details. <b>PB and KJ volunteered themselves.</b>	
7.1.3. Official Opening of Chapel House Governors were reminded of the official opening on Friday, 15 <sup>th</sup> October at 1.30 p.m.	
<b>8. CONFIDENTIALITY &amp; RISK</b>	
8.1. To consider the confidentiality of any items discussed during the meeting	
None.	
8.2. To consider any areas of risk discussed during the meeting	
None.	
<b>9. DATES OF NEXT MEETING</b>	

Tuesday 7 <sup>th</sup> December 2021	16:00 – 18:00	Kenwood Centre	Business Meeting
Tuesday 8 <sup>th</sup> February 2022	16:00 – 18:00	Chapel House	Quality of Education
Tuesday 22 <sup>nd</sup> March 2022	16:00 – 18:00	Kenwood Centre	Business Meeting
Tuesday 24 <sup>th</sup> May 2022	16:00 – 18:00	Chapel House	Quality of Education
Tuesday 28 <sup>th</sup> June 2022	16:00 – 19:00	Crags School	Leadership Summit
Tuesday 12 <sup>th</sup> July 2022	16:00 – 18:00	Kenwood Centre	Business Meeting

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**Minutes approved**

CHAIR	SIGNATURE	DATE